



Education Minnesota St. Francis Executive Council Agenda and Minutes

Date: Tuesday, April 15, 2014	Meeting Number: 8
Location: SFHS Media Center, 3:45-4:45	Minutes are UNAPPROVED

Members: Deb Parson, Ryan Fiereck, Paula Jo Davis, Carol Saba, Mike Stoffel, Chris Ramacher, Mark Peters, Lynda Tuckenhagen, Kara Merrifield, Linda Ericson, Angela Westbrook, Duane Anderson
Absent: Chris Ramacher, Lynda Tuckenhagen
Visitors: None

Meeting was called to order at 3:50
Additions/changes to the agenda - none
Prior minutes were read and approved.

CHAIR REPORTS

Member Rights-Mike Stoffel	Next meeting will be April 24. There are a number of issues related staffing and schedules for teachers. Other units are not having staff issues. This committee is still looking for a member from transportation and office professionals. The first round of EA staff is scheduled on April 22. Office Professional staff have not yet been notified of positions for next year.
Membership-Paula Jo Davis	Nothing new to report.
Communications-Mark Peterson	The first round of postcards to board members were mailed. Deb was approached by two board members who discussed the information they received and thanked Deb for her part in organizing the effort. Thanks to EdMN and Julie Blaha for their presence at the board meeting last night.
Nutrition-Angela Westbrook	The nutrition contract is ready for ratification. Meeting will start at 2:15 on April 23; 2:15-3:00 is informational, 3:00-4:00 is voting. Paula Jo and Carol will count ballots and bring ballots to Linda in Room 255. Deb Parson, Duane Anderson, Wendy Bengston, Troy Ferguson, and Dave Roberts need ballot counts.

Transportation-Lynda Tuckenhagen	Not present. JoAnn Erickson will be our new member rep for transportation.
Educational Assistants-Chris Ramacher	The EA contract was approved last night at the school board meeting.
Office Professionals-Kara Merrifield	The Office Professional contract was approved last night at the school board meeting. This unit had 100% voting participation. There is not a group from this unit that wants to withdraw from the Union. Ryan's perception is that these staff need to see the value. Ryan explained that Education MN is not only a teacher union, but also represents other groups. Ryan and Deb will discuss this issue and make a plan.

TREASURER REPORT-Carol Saba

- The audit is scheduled for tomorrow. Deb will send the report for Executive Council review. Deb will sign off on it and the committee will sign off. Paula Jo needs the audit for next fall when preparing Fair Share documents.
- Finally got the grant money for the president's half-time release (\$12,500) so we are down to owing the district \$19,000.
- Mike raised the concern that next year will be Carol's last year. How will we prepare the next person? Carol will mentor the new staff during the year following the election.

SECRETARY REPORT-Linda Ericson

- Contract ratification procedure, specifically absentee ballots will be written down for our records. Linda will send the absentee ballot and procedure to Angela.
- Union Officials document has been updated and will be shared with all Executive Council members.
- Transportation positions: JoAnn Erickson will be on the Executive Council and Lynda Tuckenhagen will maintain the building steward position.
- The t-shirts given to new staff this past year are still available to incoming teachers in sizes L and 2XL.

VICE PRESIDENT REPORT-Ryan Fiereck

- Scholarship committee update (*Carol, Paula Jo, Angela, and Chris*)- There are 22 candidates; the final decision will be made by our next meeting
- Summer Seminar information was sent out last week, more information will follow
- NEA RA Delegate's Fund Raising-Mark and Ryan will be going to Denver this summer; will bring firm numbers to next meeting
- Spoke with Julie Blaha last night; would like to get background information from the head negotiator from Anoka Hennepin, specifically information regarding mediation
- Invite new chairs to next Executive Council meeting

PRESIDENT REPORT-Deb Parson

- Update on Representative Convention in Bloomington April 25-26: Ryan, Deb, Suzie, Briana A., Mark, Paula Jo are all attending. One person from each of our new units has been invited to address the audience and say why they felt joining the Union was important. Deb will work on this.
- May 17th Pig Roast update-Deb will send another update.

- Preschool Training Opportunity: Deb is honing in on needs of this unit. The AFT leadership training spoke an idea that Deb discussed with Katy Perry regarding the training of early childhood staff in the Mind in Making program. This would not be through OTL, but trained staff could eventually be tapped into. We could send three people for \$400 per person. Katy will try to get the \$400 funded too. Two preschool instructors and Deb would go. The goal is for preschool to be able to use this as a study group, along with teaching for EdMn around the state
- Conversation with School Board: Board members felt attacked by the emails that were sent by staff last Thursday and Friday. A reminder will be sent through building stewards that computers are district property and we need to be conscious of the content of our emails and how we represent our groups.
- Mediation info will be sent by negotiators

OLD BUSINESS

None

NEW BUSINESS

Transportation EAs: Transportation EAs have not been represented by a steward in the past. Lisa Vickstrom took care of the absentee vote at transportation last week. At what point is there a chance for them to have a steward? There are 2 fair share and 10 members. This brings up other issues, such as SFEN, OPs at buildings. We are looking at it from needs based versus number based. Deb suggests getting a year under our belt and reevaluating. Linda add Lisa on the building steward list as a contact only.

FUTURE AGENDA ITEMS

A motion to adjourn was made by Carol and seconded by Mark. Meeting adjourned at 5:10.